



OLP FINANCIAL SERVICES PAKISTAN LIMITED

(Formerly ORIX Leasing Pakistan Limited)
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OLP FINANCIAL SERVICES PAKISTAN LIMITED

STATEMENT OF GENDER PAY GAP FOR THE YEAR ENDED JUNE 30, 2024

At OLP, we are dedicated to creating a culture of diversity, equity, and inclusion (DEI), which is a core aspect of our strategic objectives.

For the year ended June 30, 2024, the Company reported a Mean Gender Pay Gap of 42.6% and a Median Gender Pay Gap of 25.6%, primarily due to the higher number of female staff in paraprofessional roles. We recognize that there is still work to be done, and we are committed to continuing our efforts to create a more inclusive and equitable workplace.

The above statement is made pursuant to the SECP Circular 10 of 2024 and is also disclosed in the directors' report:

Yours faithfully,

A handwritten signature in blue ink, appearing to be "SHAHEEN AMIN", written over a horizontal line.

SHAHEEN AMIN
Chief Executive Officer