



OLP FINANCIAL SERVICES PAKISTAN LIMITED

OLP Building, Plot No. 16, Sector No. 24,
Korangi Industrial Area, Karachi
T: 021-35144029-40 UAN: 111 24 24 24
E: olp@olpfinance.com
W: olpfinance.com

OLP FINANCIAL SERVICES PAKISTAN LIMITED

STATEMENT OF GENDER PAY GAP FOR THE YEAR ENDED JUNE 30, 2025

At OLP, we are dedicated to creating a culture of diversity, equity, and inclusion (DEI), which is a core aspect of our strategic objectives.

For the year ended June 30, 2025, the Company reported a Mean Gender Pay Gap of 33.2% and a Median Gender Pay Gap of 24.4%, primarily due to the higher number of female staff in paraprofessional roles. We recognize that there is still work to be done, and we are committed to continuing our efforts to create a more inclusive and equitable workplace.

The above statement is made pursuant to the SECP Circular 10 of 2024 and is also disclosed in the directors' report.

Yours faithfully,

SHAHEEN AMIN
Chief Executive Officer